

For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago. - Ephesians 2:10 (NLT)

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What is Ministry?

Ministry is always motivated by the glory of God and for the good of others.

- · acts of service to others
- servitude to God
- being duty-bound to work under God's authority as His loyal servant

Our Ministries

Children & Youth: Programs and clubs to foster more personal relationships with God and each other. AYS, Adventurers, Pathfinders

Clerical: Administrative needs of the church. Communications, Finance

Education: Teaching and learning of the word of God Education, Cradle Roll, Junior, Kindergarten, Youth, Adult

Guest services: All aspects of welcoming visitors. Greeters & Ushers, Interest

InReach: Programs and events that focus on fellowship Family Life, Kitchen, Activity Groups, Second Act Senior, Social, Men's Ministry, Women's Ministry

Outreach: Services for the outside community. Community Services, Prison, Journey to Wholeness

Spiritual Growth: Growth of each persons spiritual walk Health & Temperance, Prayer, Personal Ministries

Worship: All aspects of the main service. Deacons, Deaconess, Media, Worship

Children & Youth



Start children off on the way they should go, and even when they are old they will not turn from it. - Proverbs 22:6

AYS • Adventurers • Pathfinders

Adventurers

Ministry Leader: Brenda Harper, harpbm@comcast.net

Adventurers aims to further the child's development in spiritual, physical, mental, and social areas while providing a meaningful and exciting experience with the anticipation of some day becoming a Pathfinder.

Who we serve: Children ages 4-9 years old.

Volunteers needed for:

- Organizing events and activities and planning the yearly calendar
- · Recruiting both children and volunteers to the club
- · Teaching honors
- · Assisting in meetings, leading, filling in, and instructing
- Communication as needed
- · Assisting with fundraising

- 1. Recruit an adventurer Club Director by the 30th of June.
- 2. Recruit four volunteers to teach class work or honors by the 31st of May.

AYS

Ministry Leader: Eloise Brown, ebrown.va@gmail.com

A weekly gathering that is a welcoming space where teens can feel at home cared for, and excited to connect in fun. engaging, and non-judgmental ways while hanging out, fellowshipping and exploring spiritual themes.

Who we serve: Youth, ages 14-18.

Volunteers needed for:

- · Hosting these gatherings once a month
- Praying for our youth
- Transportation to these gatherings

- 1. Create a team of three host homes to rotate throughout each month by the 30th of April.
- 2. Increase youth participation to 20 by the 31st of May.
- 3. Increase the church and activity attendance of the teens to 50 by December 15th.
- 4. Open the participation to teens virtually by the 1st of February.

Pathfinders

Ministry Leader: Brenda Harper, harpbm@comcast.net

A church-centered spiritual, recreational, activity program designed for young people filled with action, adventure, challenge, group activities, and provides opportunities for the development of new attitudes and skills that produce personal growth, team or community spirit and a sense of loyalty and respect for God, His Creation, and His church.

Who we serve: Youth, ages 10-15

Volunteers needed for:

- Organizing events and activities
- Planning the yearly calendar, recruiting and supervising, teaching, ministry to parents and children, communication, prayer. lead meetings
- Support and supervision with curriculum and various events
- Teaching honors

- 1. Recruit a male counselor by the 1st of April.
- 2. Develop a group of three mentors who can work with the Pathfinders by the 31st of March.
- 3. Recruit a team of four staff by the 15th of April.
- 4. Recruit a Pathfinder Director by the 1st of June.

Clerical



The whole was counted and weighed, and the weight of everything was recorded. - Ezra 8:34

Communications • Finance

Communications

Ministry Leader: Salomon Rodriguez, salomon.r.rodriguez@gmail.com

Manage and maintain the website and consistently update the site with sermons, news, and engaging content.

Who we serve: The church and the global community.

Volunteers needed for:

 Various design and communication specialists (Graphic Design, Marketing, Photography, Social Media, Video, Web, Copy Editors)

- 1. Perform a market analysis to assess the needs of the church and the community as a whole by the 31st of March.
- 2. Redesign the visual identity of the church to align with future goals by the 31st of March.
- 3. Evaluate and update the website to reflect the new identity and goals by the 1st of August.
- 4. Implement new features such as social media integration, newsletter sign-ups, and discussion forums to encourage interaction and participation by the 15th of September.

Finance

Ministry Leader: Roger Siegal Jr., rsiegal@northbayaviation.com

The finance committee monitors church finances throughout the fiscal year and makes appropriate recommendations to ensure that the house of God is always in order.

Who we serve: The church.

Volunteers needed for:

- · Counting the offering each week
- · Project management of building repairs
- · Educational support for offering
- Assisting the treasurer as needed

- 1. Recruit an additional three offering counters by the 30th of
- 2. Recruit a project manager for building repair oversight by the 1st of March
- 3. Recruit someone to do Data entry and analysis in Excel by the 1st of May.
- 4. Recruit someone to assist the treasurer as needed by the 1st of Mav.

Education



All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness. - 2 Timothy 3:16-17

Education • Cradle Roll • Junior • Kindergarten • Youth • Adult

Education

Ministry Leader: Olive Clarke, clarkeolive@comcast.net

Promoting the value of christian education for personal, career and financial growth.

Who we serve: The church and community.

Volunteers needed for:

- · Joining the committee
- Generating innovative ideas
- Educating students and parents regarding subsidies
- Assisting students with scholarship research as well as teaching effective study habits

- 1. Plan and organize an Educational Fair on June 29th and additional educational day programs.
- 2. Plan and organize a series of "Love of Learning" seminars by the 30th of April.
- 3. Plan and execute how to celebrate the graduates by the 15th of May.

Cradleroll Class

Ministry Leader: Alli Groves, allisonbosserman@gmail.com

Cradleroll Sabbath School is the start of an exciting spiritual journey for children, where they experience their first formal introduction to Jesus and their church family.

Who we serve: Children ages birth to 3 years old and their parents.

Volunteers needed for:

Teaching the class either once a month or as needed

- 1. Establish quarterly get togethers for all our families by the 28th of February.
- 2. Thirteenth sabbath class performance by the 30th of March.
- 3. Adjust curriculum time-frame from quarterly to monthly by 1st of March

Kindergarten Class

Ministry Leader: Elizabeth Thomas, lizgoedhart@gmail.com

Kindergarten helps children know that the stories they learn in Sabbath school are found in God's Word, the Bible and encourage families to form positive spiritual habits in the home.

Who we serve: Children ages 4-6 years old.

Volunteers needed for:

- · Organizing the craft and teaching materials
- Decorating the classroom to reflect the theme
- Substitute teachers

- 1. Create a team of three to five leaders to rotate teaching by the 30th of April.
- 2. Implement weekly memory verse memorization by the 29th of February.
- 3. Plan and organize quarterly class meet-ups to foster bonding and fellowship beginning April 1st.

Primary Class

Ministry Leader: Linda Elisaia, ml1888@hotmail.com

Primary Sabbath school provides a religious education that leads children to Jesus and helps them build a relationship with Him. These lessons link God's amazing grace to children's everyday lives.

Who we serve: Children ages 7-9 years old.

Volunteers needed for:

• Recruiting parents and children

- 1. Plan and organize quarterly class meet-ups beginning
- 2. Implement weekly memory verse memorization by the 29th of February.
- 3. Organize a meeting with the parents to evaluate their needs and how the church can help by the by the 15th of March.

Junior Class

Ministry Leader: Vacant

The Junior Sabbath school division is designed to continue to teach and lead our young people to Jesus and provide opportunities for spiritual growth. Assisting our children in the process of getting ready to make a public commitment to Jesus through baptism.

Who we serve: Children grades 5-8.

Volunteers needed for:

Classroom support

- 1. To find a teacher and an assistant by March 16th for the class.
- 2. To get the class up and running even with three students by the 31st of March.

Youth Class

Ministry Leader: Dwight Archer, archerdwight@mail.com

Provides a religious education to help youth solidify their walk with God and be led to baptism.

Who we serve: Youth in high school and early college.

Volunteers needed for:

- · Recruiting parents and youth for the class
- Surveying Youth and their parents on how best to minister and serve them

- 1. Create a Youth congress to evaluate the best way the church can serve them and those who have left by January 2026.
- 2. Reintroduce a monthly Gym night by the 30th of April.

Adult Bible Study

Ministry Leader: Vacant

A small group bible study geared toward growth in the study of God's Word, in fellowship, in community service and in support of world missions.

Who we serve: Adults of all ages.

Volunteers needed for:

Adult Bible study manager to maintain teaching schedules

- 1. Expand Bible study class options to three classes by the 31st of May.
- 2. Begin an interactive Zoom Sabbath School class by the 31st of March
- 3. Conduct a survey on the need for tailored sabbath school classes by the 1st of March.

Guest Services



Don't forget to show hospitality to strangers, for some who have done this have entertained angels without realizing it! - Hebrews 13:2

Greeters • Interest

Greeters & Ushers

Ministry Leader: Yolanda Adams, yola1220@gmail.com

First point of contact for members and guests on Sabbath mornings.

Who we serve: The church and all visitors.

Volunteers needed for:

- Welcoming people to church
- · Assembling welcome bags

- 1. Train new and existing greeters and ushers by the 30th of April.
- 2. Recruit four team members by the 31st of March.

Interest

Ministry Leader: Krystal Points, fsdaintcoordinator@gmail.com

The interest ministry strives to make visitors feel welcome and follow up with them and to connect members to ministries they have interest in.

Who we serve: The church and all visitors.

Volunteers needed for:

- Greeting visitors
- Mailing cards to visitors
- · Matching members to ministries

- 1. Recruit a team of three to help members connect with the ministry they are interested in by the 29th of February.
- 2. Evaluate the guest experience on the website and plan updates by the 31st of March.
- 3. Create a database of Appeal card responses and follow up with those interested by the 31st of March.

InReach



So encourage each other and build each other up, just as you are already doing. - 1 Thessalonians 5:11

Activity Groups • Family Life • Kitchen • Second Act Seniors • Social • Men's Ministry • Women's Ministry

Activity Groups

Ministry Leader: Vacant

Consistently providing fun bonding opportunities that foster connections between members and within ministries.

Who we serve: The church and the ministries.

Volunteers needed for:

- · Hosting events as needed
- Planning and executing various activities
- · Decorating, set up and clean up

- 1. Recruit a leader(s) for the ministry by the 31st of March.
- 2. Recruit three homes for monthly game nights by the 29th of February.
- 3. Begin three monthly game nights for different ministries by the 30th of June

Family Life

Ministry Leader: Horace Wright, b1954h@yahoo.com

Helping families experience homes of love by providing strategies and coping mechanisms for handling conflict and other crisis by conducting seminars, sharing resources and fun activities.

Who we serve: The church.

Volunteers needed for:

- · Planning events
- Setting up and tearing down for events

- 1. Conduct a "Remembering When You Said I Do" marriage seminar by the 15th of February.
- 2. Plan and organize a Beach trip by the 15th of July.
- 3. Plan and organize a Fall Family Life Seminar by the 15th of August.

Kitchen

Ministry Leader: Olive Clarke, clarkeolive@comcast.net

The kitchen prepares meals for our church community, and also provides food for those in need with healthy and nutritious meals that everyone will enjoy.

Who we serve: The church and visitors.

Volunteers needed for:

- Food preparation both on Friday's from 1-5 and Sabbath's from 10am to 3pm
- Shopping for groceries
- · Decorating the fellowship hall as needed
- Set up and clean up
- · Serving food during potluck and as needed

- 1. Create a team of four members to support preparing healthy meals by the 1st of March.
- 2. Create a program to feed the homeless by the 15th of April.
- 3. Training/food safety knowledge by the 31st of May.

Men's Ministries

Ministry Leader: Horace Wright, b1954h@yahoo.com

An enthusiastic effort to encourage men in our congregation through small group interaction.

Who we serve: Men in the church and community.

Volunteers needed for:

· Encouraging men to join

- 1. Recruit a leader by the 15th of April.
- 2. Plan and organize a Father's day program for members and the community the 30th of April.
- 3. Plan and organize My Father Photo booth program by the 15th of June.

Second Act Seniors

Ministry Leader: Vacant

We provide meaningful outlets for seniors to share their gifts and impact the church and community. These include mentor-ship, coaching, evangelism and aging well.

Who do we serve: We serve members 60 and over.

Volunteers needed for:

· We need someone to lead this ministry. Someone to gather seniors and share this vision

- 1. Launch the ministry by the 30th of April.
- 2. Plan and organize the first event by the 15th of June.

Social Committee

Ministry Leader: Krystal Points, fsdasoccom@gmail.com

The Social Committee promotes church unity through organizing and assisting with functions that bring the church together.

Who do we serve: The church.

Volunteers needed for:

- Aid with event decorating
- Food Prep
- Event Set-up and clean-up
- Secretary position to take notes in the committee meetings
- Recycling, event attendees and bringing in church visitors

- 1. Increase participation of non-members, by posting advertisements and on the margue by the 15th of February.
- 2. Add five new team members by the 31st of March.
- 3. Increase average attendance to 75 by the 15th of October.

Women's Ministries

Ministry Leader: Grace Senoga, g_senoga@yahoo.com

To nurture, facilitate, and support women in their Christian lives by building networks among women that encourage bonds of friendships, mutual support and a creative exchange of ideas and information.

Who we serve: Women in the church and community.

Volunteers needed for:

- Visiting the sick and shut-in members
- · Cooking meals and cleaning for those in need
- Women to women evangelism

- 1. Establish a team of six to build a strong network of women by the 31st of March.
- 2. Recruit a Women-to-Women evangelism team of four women by the 30th of April.
- 3. Establish a team of women to visit shut-ins, meal prep and house cleaning by the 1st of June.

Outreach



And I heard the voice of the Lord saying, "Whom shall I send, and who will go for us?" Then I said, "Here I am! Send me." - Isaiah 6:8

Community Services • Prison • Journey to Wholeness

Community Services

Ministry Leader: Patrick Siverand, siverand777@yahoo.com

To help in a small way improve the quality of life for individuals basic needs, such as food.

Who we serve: The church and community.

Volunteers needed for:

- Finding grants and donations
- Donation pickup and delivery
- Scheduling support for sorting donations and supplies

- 1. Find someone to spearhead Grant and donation research by the 15th of March.
- 2. Recruit at least two people for donation pick up and delivery as needed by the 30th of April.
- 3. Recruit at least three people to distribute food bi-weekly by the 31st of Mav.

Journey to Wholeness

Ministry Leader: Barbara Howard, bhillhoward47@gmail.com

To provide a safe, caring, confidential environment, for people to take a look at how life's hurts, habits, or hangups have impacted their lives and find hope to recover and heal.

Who we serve: The church and community.

Volunteers needed for:

- Invite friends and family in need
- · Co-facilitating meetings as needed
- Sharing experiences of addiction and recovery

- 1. Begin in-person weekly meetings by the 15th of March.
- 2. Increase attendance to eight by the 15th of July.
- 3. Recruit a community liaison by the 31st of August.
- 4. Establish a prayer team of three by the 31st of August.

Prison Ministries

Ministry Leader: Horace Wright, b1954h@yahoo.com

To let every inmate and his or her family to have the opportunity to know Jesus Christ and be saved.

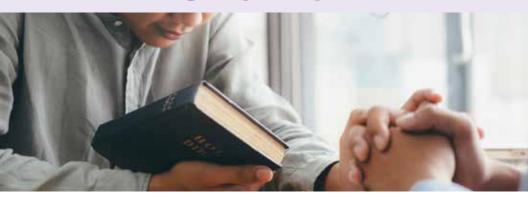
Who we serve: Inmates, their families and prison officers.

Volunteers needed for:

- In prison visitations
- Support in prison correspondence
- Prison prayer assistants/support

- 1. Recruit at least three people to correspond with inmates by the 15th of March.
- 2. Increase the letter writing team to six by the 30th of June.
- 3. Establish a dedicated prayer team by the 31st of July.

Spiritual Growth



Rather, you must grow in the grace and knowledge of our Lord and Savior Jesus Christ. All glory to him, both now and forever! Amen. - 2 Peter 3:18

Health & Temperance • Prayer • Personal Ministries

Health and Temperance

Ministry Leader: Nichola Archer, nix589@aol.com

Promotes the balanced view of health through presentations, free blood pressure checks, and our vegetable garden.

Who we serve: The church and community.

Volunteers needed for:

- · Health care providers to give one minute health nuggets during the announcement time
- Attend planning meetings (monthly) and assist at major events (quarterly)
- Maintaining the garden

- 1. Launch a Health Evangelistic campaign by the 15th of April.
- 2. Conduct a series of health seminars held once a week starting the 1st of May.
- 3. Create a team of six to consistently maintain the vegetable garden by the 1st of April.

Personal Ministries

Ministry Leader: Desmond Taylor, destaylor47@gmail.com

Training members on how to evangelize friends, neighbors, and coworkers.

Who we serve: The church and community.

Volunteers needed for:

- House to house evangelism
- Organizing and developing community outreach programs
- · Promoting small group ministries
- Bible studies and one-on-one outreach

- 1. Recruit at least two teachers for an Evangelism 101 course by the 31st of March.
- 2. Create a team of six to do track distribution by the 1st of May.
- 3. Recruit a team of fifteen for the monthly street clean up program by the 1st of June.

Prayer Team

Ministry Leader: Silvia Armani, silvie pascu@yahoo.com

To enhance the power of Prayer in each ministry and member and our congregation.

Who we serve: The church and community.

Volunteers needed for:

- Participation of each member in the church
- Praying in small and larger groups.

- 1. Create prayer team throughout the church by the 29th of February.
- 2. Establish a Prayer box and a prayer line by the 15th of March.
- 3. Start a card writing team for non-attending members by the 31st of March.

Worship



Shout for joy to the LORD, all the earth Worship the LORD with gladness; come before him with joyful songs. - Psalms 100:1-2

Deacons • Deaconess • Media • Worship

Deacons

Ministry Leader: Patrick Siverand, siverand777@yahoo.com

Deacons serve to provide safety and security for the church facility and aid in the comfort of members in times of need. Deacons carry out a wide range of services from security and maintenance of the church property, visiting the sick and shut-ins and aiding in preparation for baptism and communion services.

Who we serve: The church and community.

Volunteers needed for:

- Secure the property
- Open and close the facility as needed
- Assist with set up and cleaning up
- Participate in bi-monthly visits to seniors and shut-ins

- 1. Create a bi-monthly visitation team of five deacons, partnering with deaconess, to visit the seniors and shut-ins beginning in March.
- 2. Create an inventory of prioritized major projects and repairs that need to be addressed by the 31st of March.
- 3. Recruit and train four new deacons by the 31st of August.

Deaconesses

Ministry Leader: Elena Siverand, siverand777@yahoo.com

Deaconesses comfort and support members in need by coordinating help with other ministries. Deaconesses also help coordinate and organize baptismal celebrations, baby dedications and send flowers to those in mourning. In partnership with the Deacons the Deaconesses visit the sick and shut-ins and aid in preparation for the communion services.

Who we serve: The church and community.

Volunteers needed for:

- Participate in bi-monthly visits to seniors and shut-ins.
- Tidy up the sanctuary after services
- Deliver flowers to those in mourning as needed
- Plan and organize baptism and baby dedication celebrations

- 1. Create a bi-monthly visitation team of six deaconesses. partnering with deacons, to visit the seniors and shut-ins beginning in March.
- 2. Create a team of three to plan and organize baptism and baby dedication celebrations by April 15th.
- 3. Create a revolving team of six to eight to tidy up the sanctuary and prepare it for the next Sabbath after each service by the 1st of May.

Media Technology

Ministry Leader: Loi Faaeteete, loi.faaeteete@gmail.com

To serve the church and community by streaming our Sabbath Services live and assisting members/visitors with Media related broadcasts.

Who we serve: The church, and an online audience.

Volunteers needed for:

- Opening the church at around 8:00 AM
- Sound checks to get the Media ready for Sabbath
- Social Media assistance
- Assistance for the media booth as needed
- Technical training

- 1. Equipment and system training by the 31st of March.
- 2. Implement updated lighting techniques by the 15th of April.
- 3. Recruit two team members for the Live Stream team by the 1st of May.

Worship Team

Ministry Leader: Ricky Parbie, profdublyn@yahoo.com

The Worship team is a dedicated group that strives to create a spirit-filled atmosphere.

Who we serve: The church and visitors and online viewers.

Volunteers needed for:

- Research and maintain software, equipment, and instruments
- Sing on the praise team
- · Audio support and guidance by an expert
- Support our Social Media presence

- 1. Recruit four singers by the 1st of April.
- 2. Consult with an expert to improve overall quality both in the church and online by the 15th of March.
- 3. Recruit at least two musicians (instruments) to be on rotation bi-monthly by the 31st of May.

